

# **SERVICE WORKER ACCOMMODATION AGGREGATION PROGRAM**

**CONSOLIDATED  
TERMS OF REFERENCE**

**AND**

**GUIDELINES & ELIGIBILITY**



North West Shelf Project



**Rio Tinto**

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# 1. Definitions

**Applicant** means an individual or organisation who applies for housing in the Service Worker Accommodation Pool.

**City** means the City of Karratha.

**DIDO** means Drive in Drive out.

**Employee** means an individual who is employed on a permanent, fixed term or contract basis.

**Employing Organisation** means an organisation that enters into a Head Lease in respect of one or more properties for its employees to occupy.

**FIFO** means a Fly in Fly out employee.

**GROH** means the Government Regional Officers Housing program administered by Department of Communities.

**GST** means Goods and Service Tax.

**Head Lease** means a tenancy agreement between the Leasing Organisation and an Employing Organisation who then sub-leases to their employee.

**Household** means two or more individuals with more than one income stream and use combined income to pay for living expenses.

**Leasing Organisation** means the owner of the property for which a rental agreement may be entered into with an Employing Organisation or a Tenant.

**Local** means the City of Karratha municipality.

**Occupant** means someone living in the property who is not the Tenant.

**Onboarding** means the structured transition of an approved Applicant from the Service Worker Officer to the Property Manager, encompassing all actions required to establish the tenancy and management of the property. This includes, but is not limited to, tenant introduction, lease preparation and execution, ingoing condition reporting, and key handover, ensuring the property is fully set up for ongoing management by the Property Manager.

**Property Manager** means the Real Estate Agent/Service Provider contracted to manage the rental property on behalf of the Leasing Organisation.

**Service Worker** a person who:

- Is in a job designated as providing an essential service to the community including:
  - A Not for Profit, Non-Government Organisation
  - A business enterprise providing services within the City of Karratha that contributes to the liveability of the townships for the community.
- Due to income constraints, requires assistance in finding suitably priced accommodation and is not eligible for Government rental assistance.
- Provides services to the broader community and not directly or largely to resource sector clients (including contractors / service providers to resource sector organisations); and
- Is permanently based in the City of Karratha and is not Fly in Fly out/Drive in Drive out

**Service Worker Officer** means an individual employed by the City of Karratha to administer and maintain the SWA Program.

**SWAAP** means Service Worker Accommodation Aggregation Program .

**SWA Management Panel** means the Service Worker Accommodation Management Panel and refers to selected representatives in charge of governance and delivery of the Service Worker Accommodation Aggregation Program.

**Tenancy Agreement** means a residential property lease, based on the REIWA Standard Residential Property Lease template, between a Leasing Organisation and the tenant/s of a leasing property.

**Tenant** means an individual who, following identification as an eligible Service Worker, has been allocated a property by a Leasing Organisation from its rental properties within the Service Worker Accommodation Pool, either through an individual lease with the Leasing Organisation or via a sub-lease through their Employing Organisation.

## 2. Context

Karratha is experiencing a lack of affordable housing with local resource projects and activity increasing in the region. With low housing availability, residents are facing increased rental costs well beyond the median Perth rental price. For lower income earners and local businesses, typically those not linked directly to the resource industry, the lack of affordable housing creates a large barrier to living and working within the City of Karratha.

Affordable accommodation restricted to service workers within the City of Karratha previously delivered by the State Government and Development WA through the Quarter Apartments and Warambie Estate. This accommodation is reportedly at, or close to capacity despite many essential services in Karratha, still struggling to attract and retain staff due to high rental costs.

The City of Karratha, Rio Tinto and Woodside have aligned to create the Service Worker Accommodation Aggregation Program (SWAAP). Each party has identified a number of houses which are currently vacant or leased to community organisations. Parties agree to provide the identified houses (once they are vacant or any lease applying to a currently tenanted property expires or is terminated) into the Service Worker Accommodation Pool (SWA Pool) for leasing by the Leasing Organisation that contributed such rental property. Properties are to be leased to lower income earners and essential Service Workers on a periodic basis while relevant Government agencies work to identify long term solutions to housing affordability issues.

## 3. Purpose of the SWAAP

The purpose of the SWAAP is to provide affordable accommodation to low-income earners and essential service workers to ensure residents can continue to access key liveability services within the City of Karratha.

## 4. Membership

The SWA Management Panel should comprise delegates who represent each Party listed below:

1. City of Karratha
2. Rio Tinto
3. Woodside Energy Limited

Each Party shall nominate at least one (1) delegate to represent their respective organisation on the SWA Management Panel.

Each Party may nominate additional delegates to form the SWA Management Panel in consultation and on approval by the other Party.

The SWA Management Panel may call upon external persons and member organisation subject matter experts (SME's) from time to time to attend meetings to assist them to conduct the objectives of the SWAAP Guidelines & Eligibility. All requests for external persons to attend meetings should be made through the SWA Officer at least 5 working days prior to the next scheduled meeting.

All members of the SWA Management Panel will receive a copy of:

- the *Service Worker Accommodation Aggregation Program – Consolidated Terms of Reference and Guidelines & Eligibility*.

The SWA Management Panel may accept and cater for a change in panel membership if a need to add or remove members is identified. The decision to add or remove members from the SWA Management Panel can be done through an 'Out of Session Decision' (see section 10 - *Out of Session Decision*) and 30 days' written notice of intention to withdraw from the membership should be provided.

## 5. Meeting Schedule

The SWA Management Panel will meet as follows:

- Every six (6) months; and
- Ad-hoc basis if/when required.

## 6. Meeting Chair

The City of Karratha will hold the position of Chair and shall convene the SWA Management Panel meetings.

## 7. Agenda and Minutes

Preparation of meeting agendas, meeting papers and minutes is the responsibility of the SWA Officer. The meeting agenda will be distributed prior to the next scheduled meeting, and the minutes will be distributed within five (5) working days.

## 8. Proxies to Meetings

Where a nominated delegate is unable to represent their organisation, the delegate may assign an alternative delegate (Proxy) to attend the SWA Management Panel meeting/s in their absence.

The nominated proxy can exercise the same rights as the SWA Management Panel member they represent and must fulfill all responsibilities and expectations of members of the SWA Management Panel as described herein.

## 9. Quorum Requirements

The quorum must contain at least one (1) member or nominated delegate from all parties on the SWA Management Panel.

## 10. Out of Session Decisions

Out of session decisions will be deemed acceptable. Where agreed, all out-of-session decisions shall be recorded in the minutes of the next scheduled SWA Management Panel meeting.

Emails sent to the Group for the purpose of decision making out of session will take the following format.

DECISION REQUIRED (Email subject line)

Email content will describe the decision required and will contain any relevant background information. It will include a timeframe for responses (usually five (5) working days). If clarification is required, it is the responsibility of each member to contact the SWA Officer to discuss.

If a decision is required urgently, it will be stated in the body of the email and will include a timeframe for response.

All emails regarding the request for 'Decision Required' will be initiated by the SWA Officer. If a member would like to raise an item, it must be sent through the SWA Officer.

All email responses to 'Decision Required' emails are to be returned as REPLY ALL.

A resolution of the SWA Management Panel can only be approved by consensus of all members of the SWA Management Panel. No representative of the SWA Management Panel can be bound

by any resolutions of the panel other than where they have explicitly given their consent to such resolution.

## 11. Dispute Resolution

In the event of a dispute the relevant Parties will meet and discuss the dispute and attempt to resolve the dispute on a basis consistent with desire to retain a good working relationship, without prejudice and in a confidential manner.

## 12. Term

The SWAAP is a two-year initiative. Parties who are providing housing into the SWA Pool agree to doing so for the full duration of the initiative (no less than two years) unless this initiative is terminated or a Party withdraws from this initiative before this period.

## 13. Governance

### 13.1 Structure of SWAAP

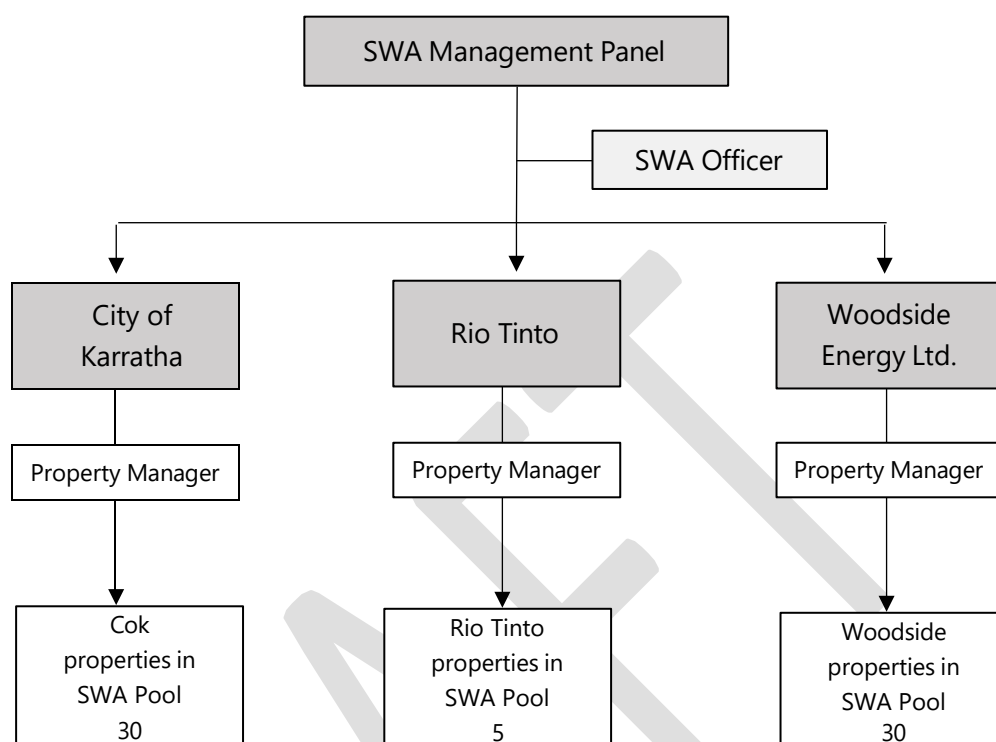


Figure 1 - Structure of the SWAAP

### 13.2 Roles and Responsibilities

#### 13.2.1 The City of Karratha

- Will appoint a SWA Officer who will be responsible for managing and delivering their duties in accordance with the *Service Worker Accommodation Aggregation Program*.
- As a member of the SWA Management Panel, will delegate a representative to fulfil its responsibilities as outlined in the *Service Worker Accommodation Aggregation Program*.
- Professionally manage the process for determining individuals who are eligible Service Workers.
- Will provide direction on property allocation suitable for eligible Service Workers and will provide the rental fees applicable to pay based GROH framework which is a publicly available industry benchmark.
- Will govern the SWA Pool.

#### 13.2.2 SWA Officer

- The SWA Officer is appointed by the City of Karratha
- The SWA Officer will ensure members of the SWA Management Panel meet the obligations under the *Service Worker Accommodation Aggregation Program*.
- Receive and log expressions of interest (EOIs) sent in for housing in the SWA Pool.

- Provide updated list of EOIs to the City of Karratha Director of Corporate Services & Residential Property Supervisor.
- Responsible for receiving applications and record keeping, screening application and conducting references including Tenant Database Enquires (to be subsidised by the City of Karratha), providing advice to the City of Karratha for allocation, providing allocation advice to the dedicated Property Manager/Housing Officer.
- Onboarding new tenants and preparing new lease agreements for City owned properties.
- Responsible for performing 6 monthly eligibility criteria checks.
- Responsible for performing 12 monthly rent reviews.
- Responsible for advising the dedicated Property Manager/Housing office of relevant rent increases/decreases, where applicable.
- Responsible for providing recommendation on termination for City of Karratha approval.
- Responsible for advising the dedicated Property Manager/Housing Officer of termination.
- Responsible for scheduling, minuting and record keeping of SWA Management Panel meeting.
- Responding for maintaining and updating checklist, applications, forms, and eligibility criteria.
- Responsible for maintaining SWA website.

### 13.2.3 Rio Tinto

- Rio Tinto, as a member of the SWA Management Panel, will delegate a representative to fulfil its responsibilities.
- Rio Tinto will ensure it meets its obligation to provide the quantity of housing indicated within the *SWAAP Guidelines & Eligibility* to the SWA Pool for the duration of the program.
- Notify the SWA Officer if a request to end tenancy is received and new tenancy is required to be sought.
- Onboarding new tenants and preparing new lease agreements for Rio owned properties.
- Day to day management of the property including but not limited to maintenance, all inspections, rent collection, arrears management.

### 13.2.4 Woodside Energy Ltd.

- Woodside, as a member of the SWA Management Panel, will delegate a representative to fulfil its responsibilities as outlined in the *Service Worker Accommodation Aggregation Program*.
- Woodside will use its best endeavours to provide the quantity of housing indicated within the *Service Worker Accommodation Aggregation Program* (including housing currently leased to community organisations once these leases expire or are terminated) to the SWA Pool for as much of the duration of the program as is practical.
- Notify the SWA Officer if a request to end tenancy is received and new tenancy is required to be sought during the term of the SWAAP.
- Onboarding new tenants and preparing new lease agreements for Woodside owned properties.

- Day to day management of the property including but not limited to maintenance, all inspections, rent collection, arrears management.

## 13.3 Housing

### 13.3.1 Supply

Through the SWA Pool, the SWA Officer will identify prospective Tenants or Employing Organisations in the community who require affordable service worker accommodation. Leasing Organisation's may lease their respective properties to during the term of the SWAAP. A property may be swapped out of the SWA Pool by a Leasing Organisation; however, it must be replaced with another property in order to maintain the same number of rentals in the SWA Pool.

The below parties agree to supply properties to the SWA Pool for the duration of the term of the SWAAP:

#### **City of Karratha**

- The City will facilitate access to a minimum of thirty (30) City of Karratha properties for the SWA Pool.

#### **Rio Tinto**

- Rio Tinto will facilitate access to a minimum of five (5) Rio Tinto properties for the SWA Pool.

#### **Woodside Energy Ltd**

- Woodside Energy Ltd will facilitate access to a minimum of thirty (30) properties owned by the North West Shelf Joint Venture and the Pluto Joint Venture for the SWA Pool

### 13.3.2 Property Management

Parties are responsible for individual management and maintenance of their properties within the SWA Pool.

Lease agreements are to be executed between the Leasing Organisation and the Tenant or Employing Organisation (as applicable).

### 13.3.3 Financial Management

It is at the discretion of individual Leasing Organisations how funds derived from rental income are used.

## 14. Guidelines

### 14.1 Eligibility

#### 14.1.1 Organisation Eligibility

To be considered eligible for a property within the SWA Pool an Employing Organisation must demonstrate the following:

- Is a not-for-profit, non-government or local business offering essential services within the City of Karratha.
- Provides majority of its services to the broader community and customers who are not solely or primarily resource companies/contractors.
- Generates local employment with a minimum of 30 hours/week (with an exception for medical disability – 15hrs/week).
- Is capable and committed to entering into a residential tenancy agreement and accepts all costs and liability for the full period of the tenancy (i.e., rent and utilities).
- Nominates employees to reside in a property who will also meet the 'Individual Eligibility' criteria conditions (Refer Section 14.1.2 *Individual Eligibility*).

The City of Karratha may give consideration to applications made with the absence of a specified tenant if the Employing Organisation is working through recruitment for a specific employee position which is deemed to meet Individual Eligibility criteria.

#### 14.1.2 Individual Eligibility

To be eligible for accommodation within the SWA Housing Pool, an individual must satisfy all the following criteria:

- Be an Australian citizen or be eligible to work in Australia.
- Be employed in an occupation which services the community, not solely or primarily the resources sector/contractors.
- Be employed on a continual/casual basis, working no less than 30 hours per week and paid for by an Employing Organisation based within the City of Karratha and not working on a FIFO basis.
- Not own, or part share/own a residential dwelling within the City of Karratha. This applies to all members proposed to reside at the dwelling.
- Not own a 50% or more share of a residential dwelling in any other area.
- Not have a gross assessable income at or below the social housing eligibility thresholds, being \$38,400 per annum for single applicants or \$63,800 per annum for couples, as these households are required to seek assistance through the social housing system [community-housing-eligibility-policy-chep.pdf](#).
- Not have a gross assessable household income exceeding \$135,000 per annum, inclusive of any ongoing taxable allowances, whether assessed as a single applicant or a combined household.
- Any partner or dependant proposed to reside with the primary tenant does not work for a resource company or a company who provides majority of its services directly to the resource sector.

- Not being eligible for other employee or government housing programs which could be utilised to secure accommodation in the time required by the individual to conduct its occupation serving the community. This applies to all members of the household.

### 14.1.3 Ongoing Eligibility

The eligibility criteria set out in *Section 14.1.2 – Individual Eligibility* must be complied with on a continuing basis for the full period of the lease.

If an Individual or Employing Organisation fails to comply with, or breaches, the Tenancy Agreement or Head Lease (as applicable)—whether through their own actions or the actions of anyone sharing the dwelling—the Leasing Organisation may terminate the Tenancy Agreement at the direction of the City of Karratha. In such circumstances, the Individual or Employing Organisation (as applicable) will be responsible for all costs incurred as a result of ending the property lease early.

To retain their service worker accommodation property, Individuals and Employing Organisations must record and where required, give evidence to demonstrate their ongoing compliance with the eligibility criteria set out in *Section 14.1.1 – Organisation Eligibility* and *Section 14.1.2 – Individual Eligibility*. An Individual Tenant may not transfer, sublet, or change any part of the leased property, Tenancy Agreement or Head Lease without prior approval by the relevant Leasing Organisation (considering advice from the SWA Management Panel). Doing so is an immediate breach of the relevant Tenancy Agreement or Head Lease and excludes any further eligibility to lease houses in the SWA Pool.

Ongoing eligibility will be assessed at the following times:

- Employing Organisations – when the Head Lease is renewed or when a new employee enters a sub-lease for the property with the Employing Organisation.
- Individuals – when the Tenancy Agreement is renewed or when the Service Worker Officer becomes aware of a change in circumstances.

The Service Worker Officer reserves the right to recommend termination of a tenancy to the Leasing Organisation, so that the Leasing Organisation may issue a Notice to Vacate to any Tenant or Employing Organisation that no longer meets the eligibility criteria.

A Tenant on approved paid and/or unpaid leave from an Employer remains eligible for their dwelling for the duration of the leave given it is no longer than two (2) consecutive months. Tenants will also remain eligible for their dwelling when on longer periods of leave permitted under the Tenants leave entitlements in their employment contract with the Employing Organisation in respect to maternity, paternity, or other leave (provided this is no longer than 12 months). The Tenant will continue to be charged the same rent amount as they paid prior to going on leave. Any property unoccupied for longer than a two-month period without written approval from the Service Worker Officer will be reclaimed and reallocated.

Note: If the tenant is to take unpaid leave, manual payments will need to be set up with the Property Manager.

## 14.2 Leasing Options

Properties may be leased under either of the following arrangements:

### 1. Head Lease arrangement

A Head Lease between a Leasing Organisation and an Employing Organisation, provided that both the Employing Organisation and the tenanted Employee meet the eligibility criteria.

Under a Head Lease arrangement, the Employing Organisation may, at its discretion:

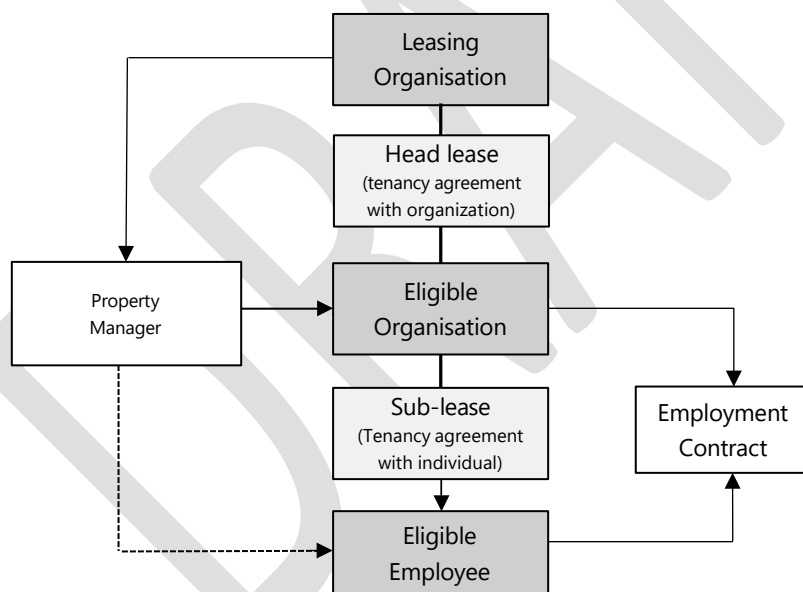
- sub-lease the dwelling to the Employee residing in the property and charge rent; or
- provide the accommodation to the Employee at a discounted rate or free of charge.

Where a dwelling is sub-leased, the rent charged to the Employee must not exceed the rental rate payable under the Head Lease.

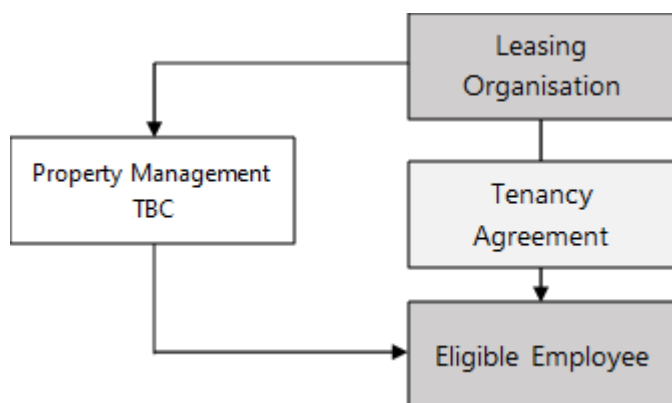
### 2. Direct Tenancy arrangement

A Tenancy Agreement directly between the Leasing Organisation and an Individual, provided the Individual meets the eligibility criteria.

**Figure 2 - Leasing Structure with Organisation**



**Figure 3 - Leasing Structure with Individual**



All leases will be for a fixed term of a 12 month term.

### 14.3 Early Lease Termination

If during the period of the lease the Employing Organisation/Tenant (as applicable) deems they no longer require the leased property, the Head Lease or Tenancy Agreement (as applicable) may be terminated in accordance with the terms of the Tenancy Agreement however the Employing Organisation/Tenant (as applicable) must provide at least four weeks written notice of their intention to end the agreement.

No costs will be charged to the Employing Organisation/Tenant for early termination of a lease if written notice is provided as required. However, the Employing Organisation/Individual is subject to rectification of any property damage or other costs (Tenant Liability) identified through the end of tenancy inspection process in accordance with usual tenancing practices and the terms of the relevant Head Lease or Tenancy Agreement (as applicable).

### 14.4 Sub-leasing

Individual Tenants are not permitted to sub-let dwellings or any part of the dwelling without prior approval given by the relevant Service Worker Officer.

Tenants may submit a request to the relevant Leasing Organisation (considering any advice provided by the Service Worker Officer on this matter) via their Property Manager to sub-let any part of their dwelling in order to reduce/share rent and utility costs. Tenants may not sub-let at a profit.

Only Tenants listed in the Tenancy Agreement or in an approved sub-lease agreement are permitted to reside in the dwelling.

### 14.5 Tenant Rent Setting Framework

The rental fee is set by the City of Karratha using the GROH Tenant Rent Setting Framework, however, this does not include the cost of utilities provided to the rental property, such as water, electricity, and gas, all of which will be charged to the Tenant.

## 14.6 Individual & Employing Organisations

The affordable rents for a particular rental property will be set by the City of Karratha using the GROH Tenant Rent Setting Framework based on standard or medium amenity level / quality of property.

[Government Regional Officer Housing - tenant rent calculator](#)

**Table 1 - Example GROH Tenant Rent Setting Framework**

| Dwelling Configuration | Perth Market Rent (pw)* | Affordable Rent Guidance (p/w) | Amenity Level / Quality of Property |
|------------------------|-------------------------|--------------------------------|-------------------------------------|
| 2 bedrooms             | \$600.00                | \$348.00                       | Standard                            |
| 3 bedrooms             | \$680.00                | \$395.00                       | Standard                            |
| 4 bedrooms             | \$750.00                | \$432.00                       | Standard                            |

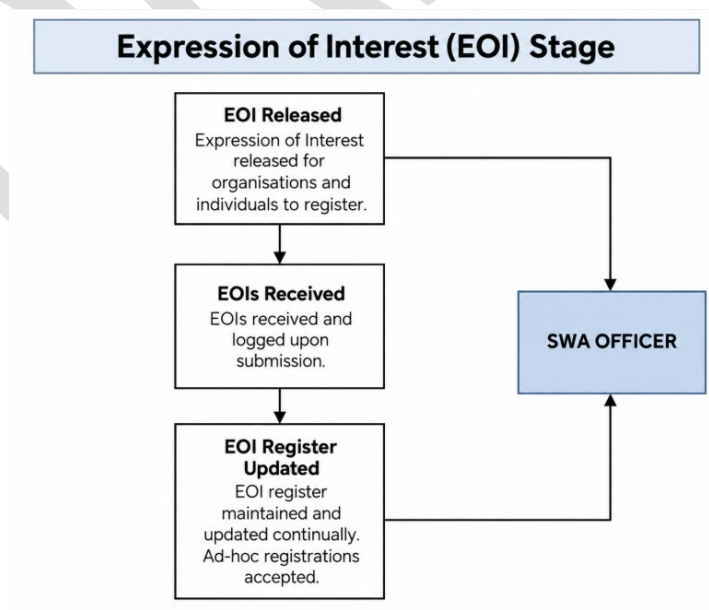
\*Median price data last updated on 8 January 2026 containing transactions for the 12-month period ending December 2025 Source: Landgate/REIWA

\* Standard: Older or basic dwellings with limited space and amenity, functional in condition, and without premium features

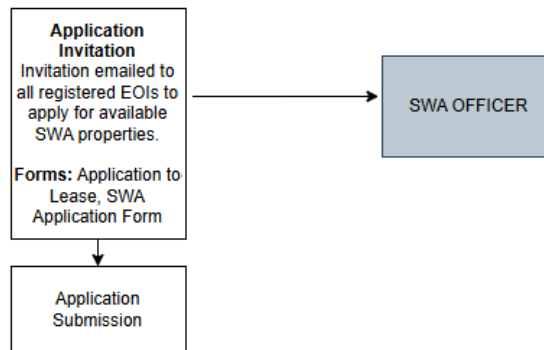
\* Medium: Newer or refurbished dwellings offering improved layout, modern finishes, and moderate additional amenities.

\* High: New or near-new dwellings with larger floor areas, high-quality finishes, and enhanced amenities, reflecting higher amenity.

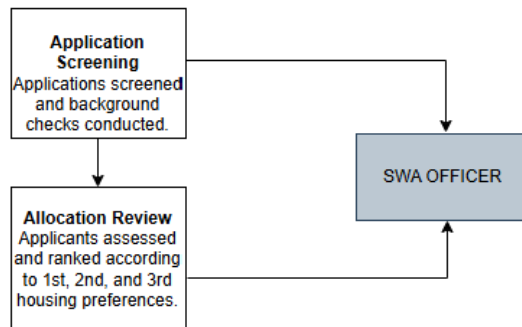
## 14.7 SWA Procedure



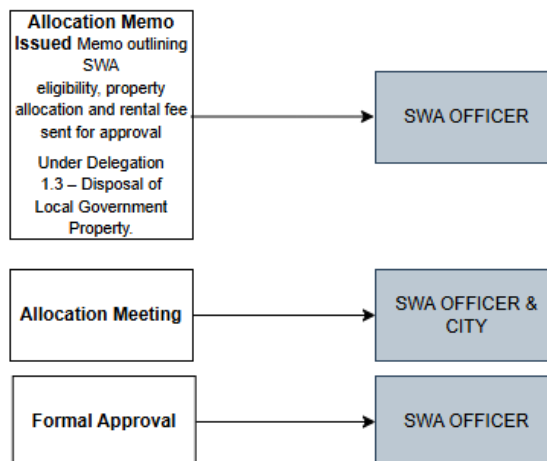
## Application to Lease



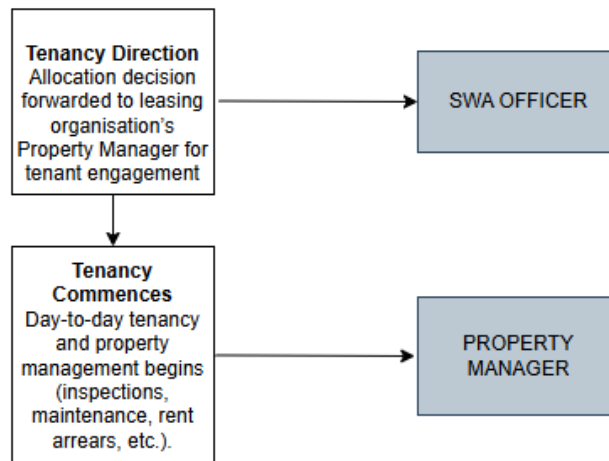
## Screening & Assessment



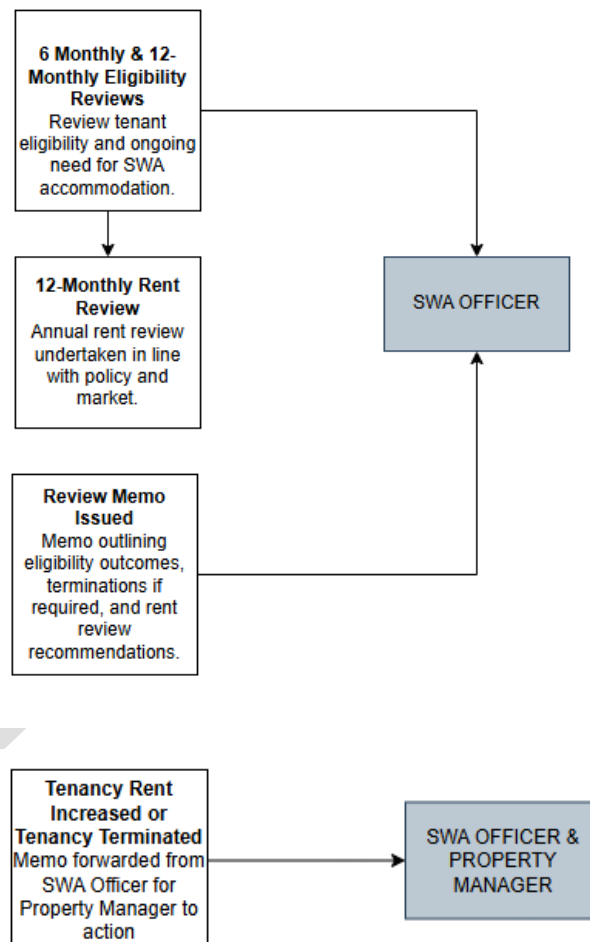
## Allocation Approval



## Tenancy Direction & Commencement



## Ongoing Reviews



## 14.8 Allocations

Consideration will be given to the following factors when assessing eligible applications and determining charges for Service Workers and other individuals renting properties owned or operated by the City:

- Gross assessable income
- Type and scope of services offered and the role's contribution to livability of the community.
- Established need for the services provided by the employee and their place of employment.
- Consequence to the individual, organisation, and broader community if allocation is not made.
- Alternative housing/funding options available to the organisation and/or their employee
- Number of affordable properties already allocated, if any, to the Employing Organisation
- Functional requirement/proposed tenancy arrangement eg, 2x1 for one employee and spouse rather than 4 x 2 allocation.
- City of Karratha liveability pillars, being:
  1. Access to health services
  2. Safety, security, and policing
  3. Cost of living
  4. Leisure, recreation, and entertainment
  5. Job prospects
  6. Educational Offerings
  7. Sense of community
  8. Housing
  9. Natural Environment
  10. Retail Offerings
  11. Environmental Sustainability
  12. Connectivity and Public Transport

## 15. Record Keeping and Confidentiality

The City of Karratha, through the SWA Officer, will maintain all records of the Service Worker Accommodation Aggregation Program.

The Parties must keep this Service Worker Accommodation Aggregation Program confidential and only disclose information contained within these documents to potential Service Workers and Employee Organisations and other stakeholders to the extent necessary to implement the SWAAP.

## 16. Property Register

Appendix -1 – SWA Pool Register represents the current list of properties and their configuration. A property listed in the SWA Pool Register may be swapped out by the relevant Leasing Organisation in accordance with Section 13.3.1 *Supply*. The relevant Leasing Organisation will notify the City of Karratha of any changes to the SWA Pool Register as soon as reasonably practicable.

## 17. Review

At the 18-month mark of the Term, the Parties will convene to review the outcomes of the Program and to form a recommendation for continuation, change or cessation of the program.

## 18. Housing Agreement

The below parties agree they have individually read, understood and agree to the terms for housing provision as contained herein and agree together they will carry out their roles and responsibilities to facilitate the delivery of affordable housing in accordance with the SWAAP for the duration of the scheme. A party may withdraw from the SWAAP by providing at least 30 days' written notice to the other parties, however any Tenancy Agreements entered and in force at that time shall continue in force until they expire or are terminated in accordance with their terms.

### **CITY OF KARRATHA**

ABN 83 812 049 708

Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Date: \_\_\_\_\_  
Signature: \_\_\_\_\_

### **RIO TINTO**

ABN 96 004 458 404

Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Date: \_\_\_\_\_  
Signature: \_\_\_\_\_

### **WOODSIDE ENERGY LTD.**

ABN 63 005 482 986

Name: \_\_\_\_\_  
Position: \_\_\_\_\_  
Date: \_\_\_\_\_  
Signature: \_\_\_\_\_

## 19. Appendix -1 – SWA Pool Register

| #  | Company          | Street Address         | Suburb       | Configuration | Quality  |
|----|------------------|------------------------|--------------|---------------|----------|
| 1  | Woodside         | 24 Mosher Way          | Pegs Creek   | H4B2B         | Standard |
| 2  | Woodside         | 29 Demetre Crescent    | Pegs Creek   | H4B2B         | Standard |
| 3  | Woodside         | 3 Forrest Close        | Millars Well | H4B2B         | Standard |
| 4  | Woodside         | 4 Crockett Way         | Millars Well | H4B2B         | Standard |
| 5  | Woodside         | 5 Mirfin Way           | Pegs Creek   | H4B2B         | Standard |
| 6  | Woodside         | Unit 8A Bailey Court   | Nickol       | U2B2B         | Standard |
| 7  | Woodside         | Unit 8B Bailey Court   | Nickol       | U2B2B         | Standard |
| 8  | Woodside         | Unit 10B Bailey Court  | Nickol       | U2B2B         | Standard |
| 9  | Woodside         | Unit 7A Bailey Court   | Nickol       | U2B2B         | Standard |
| 10 | Woodside         | Unit 7B Bailey Court   | Nickol       | U2B2B         | Standard |
| 11 | Woodside         | U6-1 Dixon Street      | Nickol       | U2B2B         | Standard |
| 12 | Woodside         | 12B Bailey Court       | Nickol       | U2B2B         | Standard |
| 13 | Woodside         | 12A Bailey Court       | Nickol       | U2B2B         | Standard |
| 14 | Woodside         | 9A Bailey Court        | Nickol       | U2B2B         | Standard |
| 15 | Woodside         | 9B Bailey Court        | Nickol       | U2B2B         | Standard |
| 16 | Woodside         | U1/33 Falcon Parade    | Nickol West  | U2B2B         | Medium   |
| 17 | Woodside         | U2/33 Falcon Parade    | Nickol West  | U2B2B         | Medium   |
| 18 | Woodside         | U3/33 Falcon Parade    | Nickol West  | U2B2B         | Medium   |
| 19 | Woodside         | U4/33 Falcon Parade    | Nickol West  | U2B2B         | Medium   |
| 20 | Woodside         | U5/33 Falcon Parade    | Nickol West  | U2B2B         | Medium   |
| 21 | Woodside         | U6/33 Falcon Parade    | Nickol West  | U2B2B         | Medium   |
| 22 | Woodside         | U7/33 Falcon Parade    | Nickol West  | U2B2B         | Medium   |
| 23 | Woodside         | U8/33 Falcon Parade    | Nickol West  | U2B2B         | Medium   |
| 24 | Woodside         | 35 Falcon Parade       | Nickol West  | U2B2B         | Medium   |
| 25 | Woodside         | 37 Falcon Parade       | Nickol West  | U2B2B         | Medium   |
| 26 | Woodside         | 1A Honeyeater corner   | Nickol West  | U2B2B         | Medium   |
| 27 | Woodside         | 1B Honeyeater Corner   | Nickol West  | U2B2B         | Medium   |
| 28 | Woodside         | 3A Honeyeater Corner   | Nickol West  | U2B2B         | Medium   |
| 29 | Woodside         | 3B Honeyeater Corner   | Nickol West  | U2B2B         | Medium   |
| 30 | Woodside         | 10A Bailey Court       | Nickol       | U2B2B         | Standard |
| 31 | City of Karratha | 1/6 Shakespeare Street | Bulgarra     | U2B1B         | Standard |
| 32 | City of Karratha | 2/6 Shakespeare Street | Bulgarra     | U2B1B         | Standard |
| 33 | City of Karratha | 3/6 Shakespeare Street | Bulgarra     | U2B1B         | Standard |
| 34 | City of Karratha | 4/6 Shakespeare Street | Bulgarra     | U2B1B         | Standard |
| 35 | City of Karratha | 5/6 Shakespeare Street | Bulgarra     | U2B1B         | Standard |
| 36 | City of Karratha | 6/6 Shakespeare Street | Bulgarra     | U2B1B         | Standard |

| #  | Company          | Street Address             | Suburb     | Configuration | Quality  |
|----|------------------|----------------------------|------------|---------------|----------|
| 37 | City of Karratha | 7/6 Shakespeare Street     | Bulgarra   | U2B1B         | Standard |
| 38 | City of Karratha | 8/6 Shakespeare Street     | Bulgarra   | U2B1B         | Standard |
| 39 | City of Karratha | 9/6 Shakespeare Street     | Bulgarra   | U2B1B         | Standard |
| 40 | City of Karratha | 10/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 41 | City of Karratha | 11/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 42 | City of Karratha | 12/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 43 | City of Karratha | 13/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 44 | City of Karratha | 14/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 45 | City of Karratha | 15/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 46 | City of Karratha | 16/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 47 | City of Karratha | 17/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 48 | City of Karratha | 18/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 59 | City of Karratha | 19/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 50 | City of Karratha | 20/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 51 | City of Karratha | 21/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 52 | City of Karratha | 22/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 53 | City of Karratha | 23/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 54 | City of Karratha | 24/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 55 | City of Karratha | 25/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 56 | City of Karratha | 26/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 57 | City of Karratha | 27/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 58 | City of Karratha | 28/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 59 | City of Karratha | 29/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 60 | City of Karratha | 30/6 Shakespeare Street    | Bulgarra   | U2B1B         | Standard |
| 61 | Rio Tinto        | 11 Alexander Stephen Court | Pegs Creek | H4B1B         | Standard |
| 62 | Rio Tinto        | 60 Dolphin Way             | Bulgarra   | H3B1B         | Standard |
| 63 | Rio Tinto        | 9 Padbury Way              | Bulgarra   | H3B1B         | Standard |
| 64 | Rio Tinto        | 16 Kestral Way             | Bulgarra   | H3B1B         | Standard |
| 65 | Rio Tinto        | 10 Gunsberg Court          | Pegs Creek | H4B1B         | Standard |

U – Unit, H – House

Eg U2B2B – Unit 2-bedroom 2 bathroom

## 20. Appendix -2 – Local Service Worker Priority Groups

| Priority Group                                                                 | Category                             | Roles                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--------------------------------------------------------------------------------|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>1 – Workforce Enabling, Vulnerable Care &amp; Essential Daily Services</b>  | Workforce Enabling & Vulnerable Care | Childcare educators; Early childhood teachers; Outside school hours care (OSHC) staff; Aged care workers; Disability support workers; Community care workers; Mental health support workers; Family support workers; Domestic violence support staff; Youth justice support officers; Youth workers; Case support workers; Indigenous community liaison workers                                                                                                 |
|                                                                                | Essential Retail & Daily Services    | Supermarket staff; Retail assistants; Pharmacy assistants; Hairdressers/barbers; Hospitality workers; Café and restaurant staff; Hotel front desk staff; Cleaning and housekeeping staff (hospitality, accommodation and customer-facing services)                                                                                                                                                                                                              |
| <b>2 – Health &amp; Education Support (Non-Government Providers Only)</b>      |                                      | Medical receptionists; Dental assistants; Education assistants; School administration officers                                                                                                                                                                                                                                                                                                                                                                  |
| <b>3 - Local Business &amp; Community Service Roles (Non-Resource Aligned)</b> |                                      | Groundskeepers (local/community-based services); Landscapers (residential or community facilities); Cleaners (commercial, industrial or non-customer facing services); Maintenance workers (residential or community facilities); Security officers (local businesses and community facilities); Delivery drivers (local goods and services); Bus drivers; Taxi drivers; Community transport workers; Airport customer service staff (non-government operators) |